



FACE THE MOMENT

Executive Orders of the Trump Administration

Introduction

The president has issued over 100 executive orders covering various policies, some of which faced legal challenges. Executive orders allow the president to direct government actions but cannot override laws passed by Congress. They take effect immediately or require additional steps by government agencies.

Trump's use of executive orders has raised concerns, especially when they undermine civil rights, health equity, and social justice. While executive orders can be useful, they can also cause harm. Courts, Congress, and future presidents can overturn them if they are unconstitutional or against federal law.

What Is an Executive Order? How Is It Different from a Law?

An executive order is a directive from the president telling the government how to enforce existing laws. It can set priorities, guide federal agencies, and shape policies, but it cannot create new laws or override Congress.

In contrast, laws must be passed by Congress and signed by the president (or passed over a veto). Congress also controls taxation, spending, and major decisions like declaring war.

Think of it this way: Congress sets the rules, and executive orders help determine how those rules are carried out.


How Can Executive Orders Be Stopped?

Executive orders are powerful tools, but they're not unstoppable. There are three main ways they can be overturned:

- **Congressional Action** – If Congress has the authority, it can pass a law that reverses an executive order.
- **Court Challenges** – If an executive order violates the Constitution or federal law, courts can strike it down.
- **Future Presidents** – A new president can undo or change an existing executive order.

These checks and balances help ensure executive orders align with our laws and democratic principles.

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Executive Order 14151: Ending Radical and Wasteful Government DEI Programs and Preferencing

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This executive order eliminates all federal diversity, equity, and inclusion (DEI) programs across government agencies. It removes DEI-related offices, policies, grants, training, and employment practices and prohibits federal agencies from considering DEI factors in hiring, promotions, or funding decisions. Agencies must report on the cost and impact of previous DEI initiatives and ensure compliance with the new policy.

Community Impact

- **Federal hiring and promotions will focus solely on individual skills and performance, removing affirmative action programs and potentially reducing workforce diversity.**
- **Universities, nonprofits, and businesses receiving federal DEI-related funding may lose financial support, affecting scholarships, training programs, and community initiatives.**
- **States, businesses, and advocacy groups may challenge the order in court, leading to uncertainty around discrimination protections in workplaces, schools, and federal programs.**
- **Programs designed to address racial, gender, and economic disparities may be defunded, affecting job opportunities, access to federal contracts, and resources for underserved groups.**
- **Policies in areas like healthcare, environmental justice, and social services may shift away from targeted support for marginalized populations, impacting access to aid and services.**